

Facility Name Staff Satisfaction Survey 2018

Date Completed: 

Thank you for completing this survey. Your responses will be completely confidential.

**1. How many years have you been working in this facility?**

- Less than 1 year    1-2 years    3-5 years    6-10 years    11+ years

**2. Do you feel that your efforts to do a good job are recognized by your supervisor?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**3. Do you feel you are given adequate information about individual resident preferences, such as activity interests, dietary needs, abilities, etc., to do your job well?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**4. Do you feel you have input in providing care and services to the residents?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**5. Are you satisfied with the current process for communicating suggestions, concerns, or comments?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**6. Do you feel you are an important member of the team?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**7. Are the equipment and supplies you need to do a good job available and working properly?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**8. Did your initial job orientation adequately prepare you for your job?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**9. Do you receive adequate on-going training to keep you up-to-date in doing your job?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**10. Compared to other long-term care facilities, is your pay fair?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

**11. Are you satisfied with the employee benefits?**

- 5 - Very satisfied    4 - Satisfied    3 - Neutral    2 - Dissatisfied    1 - Very Dissatisfied

***Please turn over...***

**12. How important are each of these values to you? (Mark all that apply)**

	5 - Very Important	4 -	3 -	2 -	1 - Not Important
Working as a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having pride in my work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Continuing Education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exceeding resident and/or family expectations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Exceeding supervisor expectations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A good balance between work and personal life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**13. How strongly do you agree with the following statements? (Mark all that apply)**

	5- Strongly Agree	4-	3-	2-	1- Strongly Disagree
I would recommend employment with this facility to others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend this facility to a friend or family member needing care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I prefer my job over other opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Morale here is generally positive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall, I like my job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**14. What department do you work in?**

- Nursing     Dietary     Environmental     Other

**15. Please provide any additional comments you wish to share.**

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